

CBC Children's Pastor

Position: Children's Pastor

Reporting to: Lead Pastor

Date written: December 2020

Revised:

This is a 0.25 FTE position and reports to the Lead Pastor of CBC.

General Description:

To mentor and train leaders who will in turn mentor and train the children of CBC.

To connect Children to God by:

1. Positioning them to have a personal faith in Christ and to grow to live totally surrendered to him
2. Encouraging them to continuously take next steps in their faith.

This is done by establishing and overseeing systems and teams so that we are:

Engaging and Developing Leaders

Children's Leaders and Volunteers are growing and developing through intentional mentoring and training.

Children's Leaders and Volunteers are engaged in what they do.

Attracting Unchurched Kids and Families

Undertaking initiatives to encourage unchurched children and families to come for the first time

Lead Children Towards Next Steps

Children are led to take next steps in their faith

Encourage the spiritual growth of children alongside their families

Recognise gifts within children and allow them the opportunity to explore these

Initiatives are put in place to develop a sense of belonging in Children and their families.

Initiatives are put in place to develop a sense of ownership in children and their families.

Executing Epic Experiences

Plan and execute weekly experiences that:

- Children are compelled to be at and bring other children to
- Position children to think and act differently as a result of ongoing attendance.

Develop or adapt an existing curriculum

Coordinate teaching curriculum material and creative inter-activities, in liaison with Sunday Services Planning committee and in consultation with the Lead Pastor.

Liaise with team members to organise a teaching roster

Ensure provision of materials and resources needed for programmes

Cultivating Community Through Small Groups

Groups are Healthy.

New groups are launching.

Number of children in groups is increasing.

Developing and Share Vision

Create and support a strategic plan and vision for the Children's ministry, that fits well within the CBC mission and vision.

Communicate vision with the wider church and children's ministry families.

Essential skills for the role:

Growing in Christ through Prayer and Personal Spiritual Development - spend time in prayer and reflection to seek God's vision for the work with children and families.

Passion for God and People - this is essential to the role and a prerequisite for anyone on staff. This is evidenced best by the life you live, not simply the words you speak.

Humility - you have little ego when it comes to needing attention or credit for your contributions, and are comfortable sharing your accolades or even occasionally missing out on them. Yet you are willing to back your strengths and are comfortable to contribute when you have something to offer.

Hunger - you work with a sense of energy, passion, and personal responsibility, taking on whatever you possibly can for the good of the team you are a part of. You are a self-starter and driven.

Smart - you are People smart. You say and do the right things to help teammates feel appreciated, understood, and included, even when difficult situations arise that require tough love. You have a high level of EQ and are self-aware.

Leadership - you have a proven track record of leading something of substance. You have the ability to lead and develop leaders, not just doers. You have the ability to build and develop teams and empower people.

Experience with Children - you have plenty of experience working with children. You understand how they think, act and behave and are able to ensure we are reaching them on their level.

Networker - you have the ability to establish and build relationships with people of all ages and stages.