

## CCCNZ - COACHING COORDINATOR

CCCNZ believes Jesus Christ has died and risen, his gospel is good news, and this good news is the heart of the Bible. This good news is for individuals, local schools and businesses. It's our conviction that the local church is to embody and express this good news to the world.

CCCNZ seeks to serve 180 churches across New Zealand. These churches find themselves in a variety of situations, some are flourishing, others are declining, some are surviving, and others are in a good space but plateaued, still others are effective, and some are on the verge of closing.

How do we see these churches of different sizes, made up of different ethnicities and ages, with different ministry philosophies, flourishing with and through the gospel of Jesus Christ? How do we see these churches participate fully in God's mission in New Zealand.

CCCNZ recognises "one size does not fit all" in seeing churches flourishing with and through the gospel. There are no silver bullets! We recognise different church leaders and eldership teams need different approaches if they are to see the gospel flourishing through their churches.

Therefore, we are establishing the role of CCCNZ Coaching Coordinator. The Coaching Coordinator will, at the invitation of a local church leader or Eldership (or both together) *seek to identify the right people*, to invest into them with the *right coaching approach*, over the *right period of time*, to bring about gospel flourishing.

**Role:** CCCNZ Coaching Coordinator

**Responsible to:** Ambassador

### Role Description

- a. Develop Job Descriptions for Coaches, Consultants, Peer Mentors and Workshop Leaders.
- b. Identify the right people to be Coaches, Consultants, Peer Mentors and Workshop Leaders.
- c. Match the right Coaches, Consultants, Peer Mentors and Workshop Leaders with the right church leaders and Elderships.
- d. Invest into Coaches, Consultants, Peer Mentors and Workshop Leaders.
- e. Work within the wider CCCNZ team.

#### **1. Develop Job Descriptions for Coaches, Consultants, Peer Mentors and Workshop Leaders:**

The Coaching Coordinator will write role descriptions for each role (in relationship with the Ambassador and staff team), specifying its unique characteristics.

#### **2. Identify the right people to be Coaches, Consultants, Peer Mentors and Workshop Leaders:**

The Coaching Coordinator will work with a wide group of partners across CCCNZ to identify 50-60 people across New Zealand who could act as voluntary Coaches, Consultants, Peer Mentors,

and Workshop Leaders. These partners will include Pathways, GC3, Stewards, Lichfield Lands, Hillview and Longview, along with a significant number of support ministries.

These coaches, consultants and workshop leaders could be current or retired Christian Leaders who have served Christ as elders, pastors, ministry or mission, community or business leaders. They will have both the competency and capacity to be involved with a church leader, eldership team or both over 18 months to 2-3 years.

**3. *Match the right coaches, consultants, mentors and workshop leaders with the right church leaders and elderships:***

The Coaching Coordinator will match church leaders or leadership teams with the right coach, consultant, peer mentor or workshop leader (through a good process) and identify the right kind of input that is needed. This could be (for example) monthly individual coaching, four times a year consultancy, or irregular workshops. (At the same time, they will recognise and affirm relationships which already exist.)

This process will involve an eldership or individual leader who desires to be coached, or receive consulting, peer mentoring or workshops, identifying (with the help of the Coaching – Coordinator) both the type of input they need and the best available person.

**4. *Invest into coaches, consultants, peer mentors and workshop leaders:***

The Coaching Coordinator will invest into these 50-60 volunteers to ensure their own coaching, consultancy, peer mentoring and workshop skills are continually growing and developing. This could be done through group video conferencing, cluster gatherings or other face to face meetings.

The Coaching Coordinator will develop a way of evaluating the coaching, consultancy, peer mentoring and workshops being offered by the volunteers.

**5. *Work within the wider CCCNZ team:***

The CCCNZ is a growing team made up of the office team, and field staff along with a growing team of Regional Enablers. The Coaching Coordinator will work successfully as part of the wider team.

**Person specification:**

The CCCNZ Coaching Coordinator role is a significant role within our movement. It is a two-day-a-week position. The role can be done from throughout New Zealand.

The right candidate will have, or have had, eldership or leadership responsibilities within an Open Brethren New Zealand context. They will have a good working knowledge of the Open Brethren movement in New Zealand.

The right applicant will be proficient biblically and theologically and share our theological convictions (see our doctrinal statement) and look to identify coaches, consultants, peer mentors, and workshop leaders who can lead out of a theological framework animated by the gospel.

The right applicant will be able to manage people and administer a coaching network well. They will have a passion to coach coaches, consultants and mentors.

1. **Relationally**  
A willing and effective team person of integrity, humility, gentleness, and diplomacy; able to evidence respect for all, to generously bridge diverse ethnic groups, and to relate with grace across our movements divides; self-aware and able to effectively address personal relational deficits; by virtue of competence and grace able to command respect and acceptance.
2. **Theologically**  
Committed to the church of Jesus Christ and the Great Commission and be proficient biblically and theologically.
3. **Experience**  
Proven, acceptable leadership qualities, preferably in ministry (e.g. pastoral, elders, ministry leader, missions, church liaison, evangelism, etc); evidence of effectiveness as a church leader.
4. **Training**  
Preferably tertiary qualified; capacity to effectively analyse and critique; able to know, evaluate, and suggest appropriate resources to churches; intentionality and with respect to personal upskilling.
5. **Skills**  
Proficient in IT; management competency; effective communicator; a networker; business acumen; adaptable; able to effectively craft proposals embodying both vision and steps for its outworking.
6. **Initiative**  
Visionary for the growth of the gospel; able to see opportunities; self-starter; humble; able to also acknowledge, own, and develop the vision of others.
7. **Accountability**  
Able to report to and be guided by the CCCNZ Ambassador.
8. **Contextual**  
Knowledge of New Zealand Open Brethren Context; understanding of, sympathetic with, and commitment to values and vision held by CCCNZ and similar heritage churches.
9. Able to be affirmed by their local church's leadership team for the role.

**Remuneration:** This is a key role within CCCNZ. Remuneration will be based on the right candidates experience and suitability. The role will be resourced in terms of hospitality, travel and associated costs.

Applications for this role close 31 May 2018.

All applicants for the role need to be New Zealand citizens or permanent residents of New Zealand.

If you have questions about the role please contact:

Mark Grace

CCCNZ Ambassador  
Email: [markgrace@cccnz.nz](mailto:markgrace@cccnz.nz)  
Phone: 027 290 3600

To apply, please send your CV and cover letter to:

Danielle Diprose  
CCCNZ National Administrator  
PO Box 744, Palmerston North 4440, New Zealand  
Physical Address: Level 2, 357 Main Street, Palmerston North  
Email: [daniellediprose@cccnz.nz](mailto:daniellediprose@cccnz.nz)  
Phone: 027 354 4172  
<http://www.cccnz.nz>