

JOIN THE TEAM

DISCIPLESHIP PASTOR

Full-Time | 40 Hours Per Week | Permanent

ABOUT CROSSROADS

We are a large, outward-focused Christian community based in Palmerston North. We are passionate about seeing people equipped and fully committed to following Jesus. As our community grows, we are seeking a motivated leader to help shape and strengthen discipleship across Crossroads

THE ROLE

Reporting to the Lead Pastor, the Discipleship Pastor will lead and develop discipleship across Crossroads, helping people take their next step in following Jesus. The role includes pastoral care through prayer, support, visitation, and follow-up, working alongside staff, Elders, and ministry leaders.

KEY RESPONSIBILITIES

- Lead and develop a clear discipleship pathway across Crossroads.
- Provide oversight for Connect Groups; recruit, equip, and encourage Connect Group leaders.
- Provide oversight to Men's and Women's Ministry leadership teams.
- Provide pastoral care through prayer, visitation, support, and follow-up, alongside staff, Elders, and ministry leaders.
- Develop and lead a volunteer pastoral-care team to support people through significant life events and times of need.
- Work with the Lead Pastor in developing and delivering biblical teaching.
- Contribute through preaching, teaching, discipleship courses, and leadership development opportunities.
- Maintain effective systems, communication, planning, reporting, and evaluation for discipleship ministries.
- Participate actively in the pastoral and administrative staff team, contributing to the vision and strategic direction of Crossroads.

WHO WE'RE LOOKING FOR

- A mature Christian with a deep love for Jesus, people, and the local church.
- A motivated "leader of leaders" with a heart for developing others.
- An experienced and relational pastoral leader who can provide wise, compassionate care.
- A capable communicator, confident in teaching and preaching Scripture.
- Someone who is organised and strategic, with the ability to lead multiple ministry areas effectively.
- A collaborative team player who is committed to the vision and values of Crossroads.

Outside of this, we are keen to hear what you can contribute, what really pushes your buttons, what gets you up in the morning! If this sounds appealing, please chat with us!

Why Join Us?

This is a unique opportunity to combine creativity, communication, and leadership in one role, directly contributing to the spiritual impact and growth of our church. You'll be part of a supportive, passionate team working together to see lives transformed by the Gospel.

How to Apply

In the first instance, please send your interest to reuben@crossroads.co.nz with information about yourself and your fit for the role and to request a full job description.



CROSSROADS CHURCH

CROSSROADS.CO.NZ/OPPORTUNITIES

GET TO KNOW US

Instagram: @crossroadschurchpn

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