

HOWICK COMMUNITY CHURCH

POSITION DESCRIPTION

Title of Position: Youth Pastor	Revised: July 2018
Organisation: Howick Community Church Trust (HCC)	Responsible to: Lead Pastor
Directly supervises: Youth Leaders	Limits of authority/financial approval: As per delegation of authority
Key Relationships:	
Internal: Youth community Congregation Elders and Staff of HCC Staff of Sowers	External: Local community Other local church youth leaders 24/7 Network
Purpose <p>To oversee a growing youth and children’s ministry, that is building young people into disciples of Jesus Christ, who are growing and vibrant in their commitment to living for God.</p>	
Key Out Puts <ol style="list-style-type: none"> 1. Oversee the ministry to youth at HCC, that builds healthy disciples, which includes regular programs that impart Biblical concepts and encourage spiritual, social and moral development. [Youth ministry is defined as those between the ages of 11-18] 2. Oversee the running of the HCC community youth space (Navah) 3. Facilitate the co-ordination of the children’s ministry and maintain the curriculum for Bible teaching across children’s and youth ministry. 4. Serve in Sunday church services 5. Work with staff team and ministry leaders to co-ordinate church events 6. Connect with local schools and build connections with other youth pastors/leaders 	

Principal Accountabilities:

1. Oversee ministry to youth at HCC

- a. Run regular programs targeting each age group, that impart Biblical concepts and encourage spiritual, social and moral development
 - A weekly Friday night program
 - Weekly discipleship programs
 - Events throughout the year
 - A Sunday morning ministry
- b. Connect with parents of youth and identify and develop resources that will assist them in raising youth that grow in stature “with God and man” This includes
 - Regular communication with parents of youth about upcoming events
 - At least two ‘parent meetings’ a year where the vision for youth can be communicated to parents
 - Liaising and communicating with parents individually with parents in pastoral situations with youth should the need arise
- c. Establish clear spiritual, social and moral goals to be reached by the time that a youth ‘transitions’ from one age group to the next. To build healthy disciples as described above.
- d. Create a curriculum for the entire length of the youth and children’s ministry that ties in with the spiritual, social and moral goals that have been developed
- e. Identify, encourage, equip, and release leaders to do the work of ministry to youth. Therefore, it is expected that the Youth Pastor will identify, train up and work with leaders who:
 - Will model the vision and heart of HCC to those they lead.
 - Will initiate and run programs which impart Biblical concepts and encourage spiritual, social and moral development.
 - Will take pastoral responsibility for individual youth – ensuring that youth are working toward spiritual, social and moral goals.
- f. Periodically assess current and potential initiatives to ensure their effectiveness and efficiency.

2. Oversee running of community youth space

- a. Recruit and train volunteers to assist in the running of the community youth space and ensure building and health and safety processes are current.
- b. Continued development of this facility to maximize benefit to the local community using it to draw people to Christ as they find community needs met.

3. Facilitate co-ordination of children's church ministry

- a. Engage with the volunteer who is heading up the ministry to ensure they are supported
- b. Maintain the overarching youth & children's ministry curriculum in conjunction with the leader of children's church
- c. Ensure that the policies and procedures of the youth ministry is being followed

4. Serve in Sunday church services

This includes:

- a. Connecting with youth and parents of youth at Sunday morning church meetings.
- b. Assisting regularly in various serving roles in the Sunday morning meeting (eg preaching, service leading, other service areas as required).

5. Work with HCC staff team and ministry leaders

- a. It is understood that the staff team as a whole is responsible for wider church activities and duties that transcend any particular demographic or age group. Input and assistance with these activities is a necessary aspect of staff membership
- b. Perform other duties as required. It is understood that from time to time there are unforeseen aspects of church life that may require staff members assistance and presence.

6. Connect with local schools and youth pastors/ leaders/ community boards

- a. Participate in ministry in local high school providing mentoring under the 24/7 Youth – network.
- b. Build and maintain a network with local churches to connect youth with the greater Christian community in East Auckland and beyond.
- c. Maintain an awareness of local youth needs, initiatives and opportunities within local community boards/council, for areas we can assist or influence.

Key Expectation

Be a healthy disciple of Jesus Christ that has an active and growing relationship with God and is developing Christ-like character.

- a. Have an active and growing relationship with God and is developing Christlike character
- b. Be at church regularly and belong to a home group
- c. Engage with and invite the lost and unchurched
- d. Disciple others through consistently investing in them
- e. Serve generously by giving your time, talents and finances to build the church and influence your world.
- f. Flourish physically, emotionally, spiritually, relationally and in every area of your life and invest in professional development.

Personal Attributes

- A humble servant of Jesus who is called to serve the church and can clearly articulate that call
- Is more interested in serving as a member of the Body of Christ than fulfilling the institutional office of a hired pastor and the title that goes with that position
- Is clearly dedicated to serving and glorifying Jesus rather than his/her own personal ambitions, dreams and achievements
- Is highly relational and thrives on releasing and nurturing others in their gifting
- Has the gifting to inspire people to follow Jesus as the head of the church and to live by His indwelling life
- Is committed to Christ-centred teaching based on the truth that the whole of Scripture points to Jesus
- Has the ability to communicate clearly and transparently with the youth and help create an environment of love, kindness, honesty, integrity and openness
- Has the courage and sensitivity to wisely and lovingly confront attitudes within the youth that are not in keeping with the way of Christ and the fruit of the Holy Spirit
- Has the gifting to inspire and release youth to develop their gifts serve God in gatherings, prayer, fellowship, outreach and service to the local community and beyond
- Has the capacity to stand back and play a lesser role over time to facilitate the greater involvement of the youth in ministry under the headship of Christ.

- A minimum of two years previous experience in youth leadership role preferred.