

**IDENTIFYING
CROSS-SHAPED
LEADERS**



Mamertine Prison
Rome



Isaac Pettersen
Crossroads Church



Sarah Doddrell
Word of Life



Andrew Mitchell
Napier Baptist Church



OBSTACLES?





Isaac Pettersen
Crossroads Church



What are the biggest **obstacles
your church faces in finding
trainees?**

WHO?









ICNU Conversations

ICNU Conversations

What do you see in this person?

ICNU Conversations

What do you see in this person?

- Commitment

ICNU Conversations

What do you see in this person?

- Commitment
- Character

ICNU Conversations

What do you see in this person?

- Commitment
- Character
- Capability

ICNU Conversations

What do you see in this person?

- Commitment
- Character
- Capability
- Chemistry

HOW?







Leadership Development

Leadership Development

1. I do. You watch. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.
3. You do. I help. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.
3. You do. I help. We talk.
4. You do. I watch. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.
3. You do. I help. We talk.
4. You do. I watch. We talk.
5. You do. Someone else watches.

What would your church need to do to make this happen well?



BIBLE COLLEGE
Pathways
Work out your faith



NZ Diploma in Christian Studies (Level 5)



NZ Diploma in Christian Studies (Level 5)

- Level 5: 50% study, 50% ministry



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- Full-time or part-time



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- Level 5: 50% study, 50% ministry
- Full-time or part-time
- NZQA accredited (quality, funding, study pipelines)

NZDipCS 120 credits

STUDY 60 credits

THEOL 501
CHRISTIAN HISTORY

5
CREDITS

THEOL 502
INTERPRETING THE BIBLE

10
CREDITS

THEOL 503
BIBLICAL SURVEY

10
CREDITS

OLD TESTAMENT SURVEY

NEW TESTAMENT SURVEY

THEOL 504
THEOLOGY

15
CREDITS

SYSTEMATIC THEOLOGY.1

SYSTEMATIC THEOLOGY.2

THEOLOGY IN CONTEXT OF AOTEAROA

THEOL 505 THE LIFE OF CHRIST:
LIVING THE FAITH

15
CREDITS

THE LIFE OF CHRIST THROUGH THE GOSPELS

JAMES: FAITH IN ACTION

SPIRITUAL FORMATION

MIN520
NEGOTIATED MINISTRY PRACTICE

5
CREDITS

BIBLICAL WORSHIP; CHRISTIAN CAMPING,
CHRISTIAN COMMUNICATION; MISSION;
YOUTH MINISTRY

MINISTRY 60 credits

MIN510A
SUPERVISED MINISTRY
TRAINING

30
CREDITS

MIN510B EXTENDED
SUPERVISED MINISTRY
TRAINING

30
CREDITS



NZ Diploma in Christian Studies (Level 6)

Leadership Studies



NZ Diploma in Christian Studies (Level 6)

Leadership Studies

- Practicum model



NZ Diploma in Christian Studies (Level 6)

Leadership Studies

- Practicum model
- Full-time or part-time



NZ Diploma in Christian Studies (Level 6)

Leadership Studies

- Practicum model
- Full-time or part-time
- NZQA accredited (quality, funding, study pipelines)

COSTS?





Finance

Investment	Return

Finance

Investment	Return
Course Fees: ~\$9K	

Finance

Investment

Return

Course Fees: ~\$9K

Travel Costs

Finance

Investment

Course Fees: ~\$9K

Travel Costs

Return

Deep discipleship of emerging leader

Finance

Scholarships

Government

Finance

Scholarships

Government

- Lichfield Lands (see Liz Hodge)



Nau mai haere mai

Nau mai haere mai / Welcome

Finance

Scholarships

Government

- Lichfield Lands (see Liz Hodge)

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)
- Māori + Pasifika Pathways scholarships

Government

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)
- Māori + Pasifika Pathways scholarships

Government

- Fees-Free

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)
- Māori + Pasifika Pathways scholarships

Government

- Fees-Free
- StudyLink (allowances, loans)

Time

Investment	Return

Time

Investment

Return

Mentoring: 1x Internship, 1x Personal

Time

Investment	Return
Mentoring: 1x Internship, 1x Personal	
1.5 hours/month per mentor	

Time

Investment	Return
Mentoring: 1x Internship, 1x Personal	16 hours/week ministry
1.5 hours/month per mentor	

Time

Support

Time

Support

- Pathways mentor training

Time

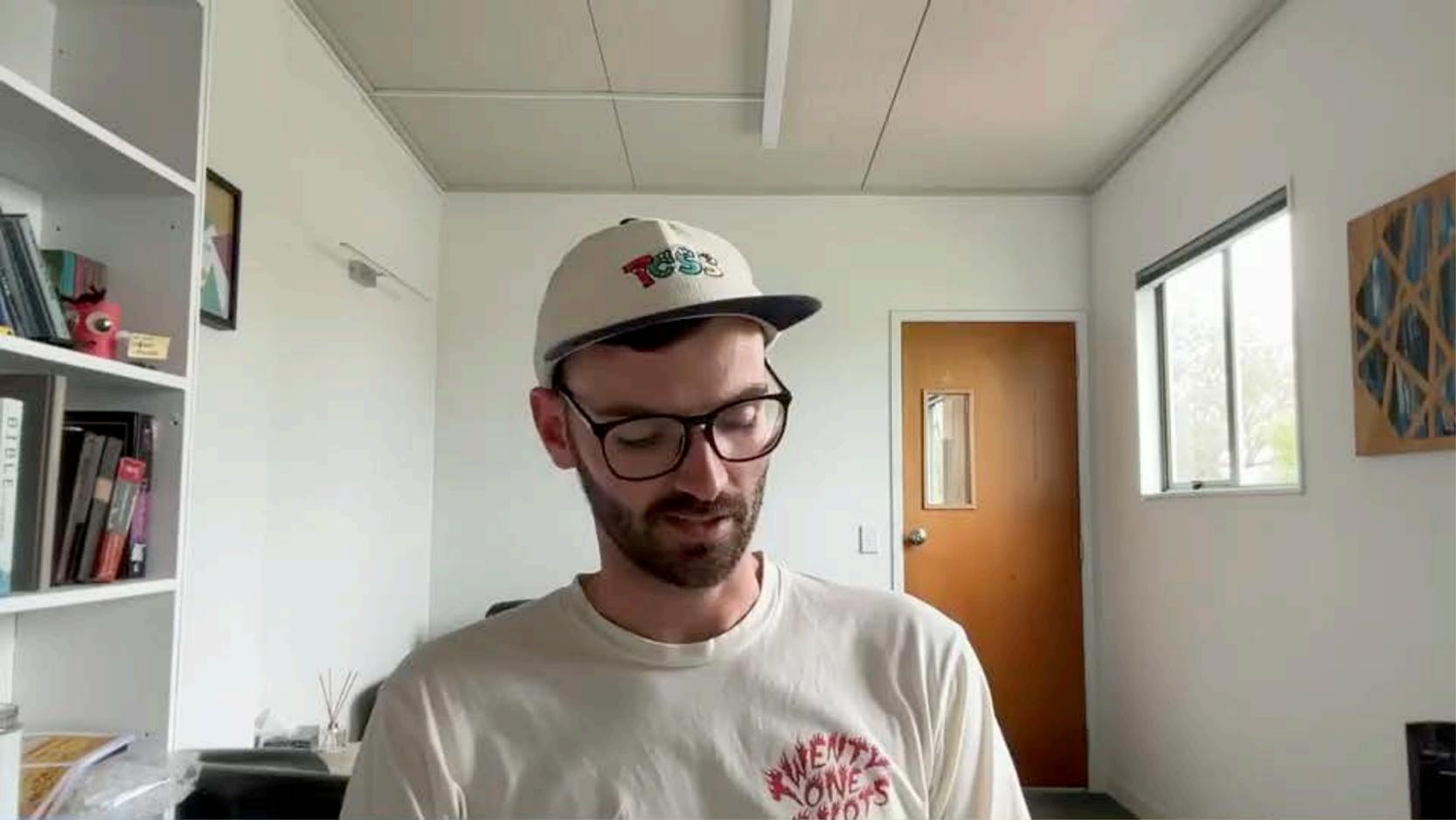
Support

- Pathways mentor training
- Pathways pastoral care

**How realistic are the costs for
your church to take on?**

OUTCOMES?



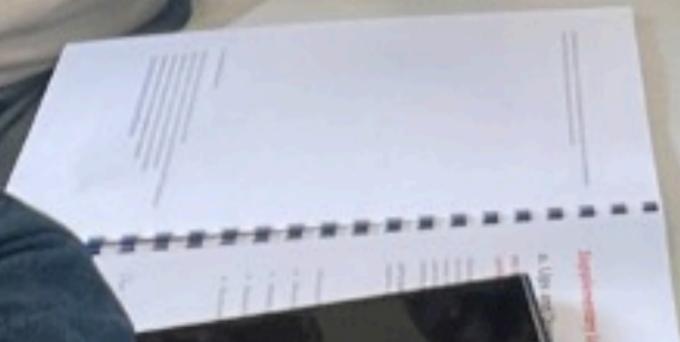


Flashback: Block Week 3









How can Pathways better serve
your church?



BIBLE COLLEGE
Pathways
Work out your faith