

IDENTIFYING CROSS-SHAPED LEADERS



Mamertine Prison
Rome



Isaac Pettersen
Crossroads Church



Sarah Doddrell
Word of Life



Andrew Mitchell
Napier Baptist Church

OBSTACLES?

A thick, textured orange brushstroke underline is positioned directly beneath the word "OBSTACLES?".



Isaac Pettersen
Crossroads Church

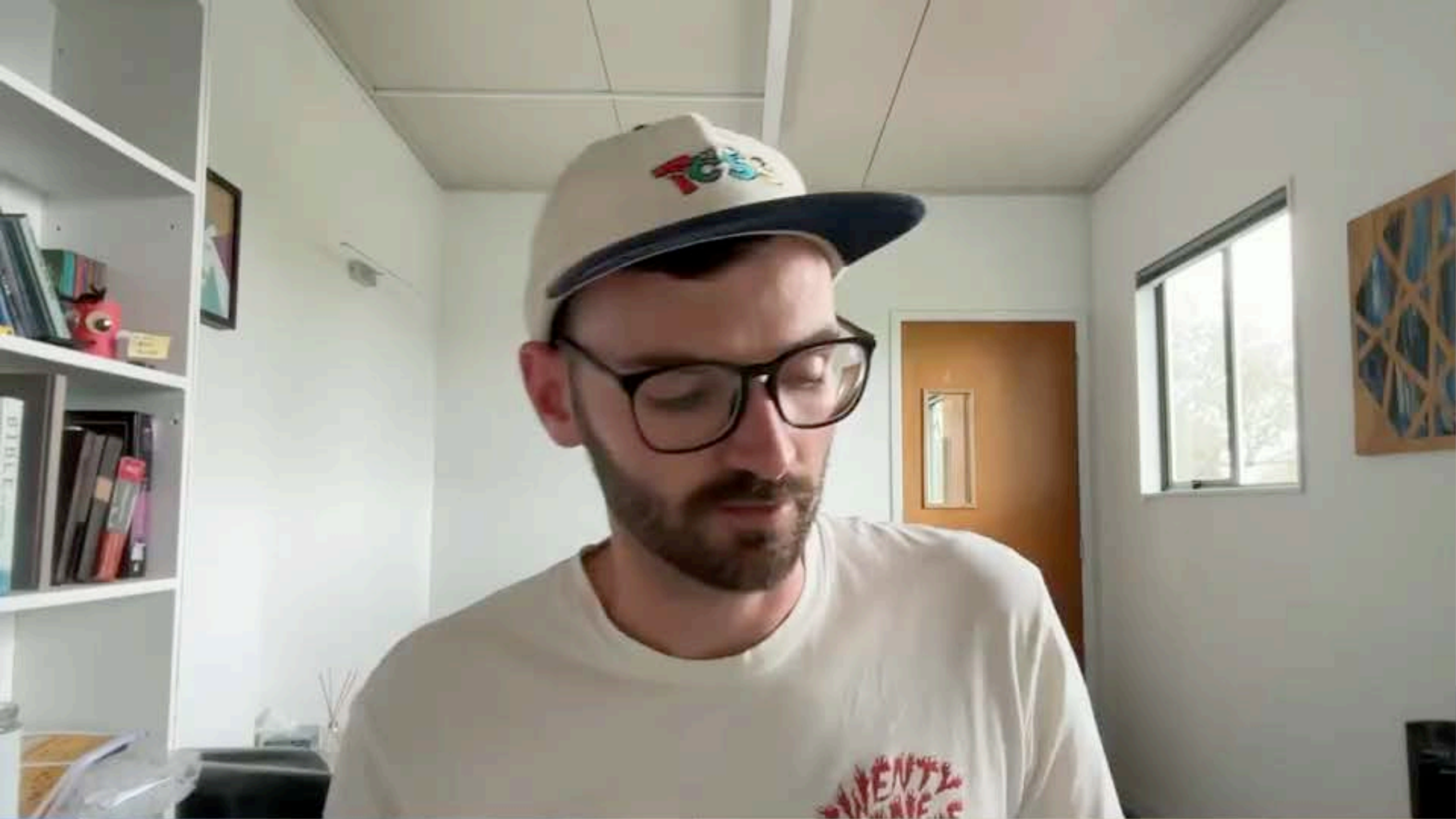


**What are the biggest obstacles
your church faces in finding
trainees?**

WHO?







ICNU Conversations

ICNU Conversations

What do you see in this person?

ICNU Conversations

What do you see in this person?

- Commitment

ICNU Conversations

What do you see in this person?

- Commitment
- Character

ICNU Conversations

What do you see in this person?

- Commitment
- Character
- Capability

ICNU Conversations

What do you see in this person?

- Commitment
- Character
- Capability
- Chemistry

HOW?

A thick, textured orange brushstroke underline is positioned directly beneath the word "HOW?".





Leadership Development

Leadership Development

1. I do. You watch. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.
3. You do. I help. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.
3. You do. I help. We talk.
4. You do. I watch. We talk.

Leadership Development

1. I do. You watch. We talk.
2. I do. You help. We talk.
3. You do. I help. We talk.
4. You do. I watch. We talk.
5. You do. Someone else watches.

**What would your church need to
do to make this happen well?**





NZ Diploma in Christian Studies (Level 5)



NZ Diploma in Christian Studies (Level 5)

- Level 5: 50% study, 50% ministry



NZ Diploma in Christian Studies (Level 5)

- Level 5: 50% study, 50% ministry
- Full-time or part-time



NZ Diploma in Christian Studies (Level 5)

- Level 5: 50% study, 50% ministry
- Full-time or part-time
- NZQA accredited (quality, funding, study pipelines)

NZDipCS 120 credits

STUDY 60 credits

THEOL 501
CHRISTIAN HISTORY

5
CREDITS

THEOL 502
INTERPRETING THE BIBLE

10
CREDITS

THEOL 503
BIBLICAL SURVEY

10
CREDITS

OLD TESTAMENT SURVEY

NEW TESTAMENT SURVEY

THEOL 504
THEOLOGY

15
CREDITS

SYSTEMATIC THEOLOGY.1

SYSTEMATIC THEOLOGY.2

THEOLOGY IN CONTEXT OF AOTEAROA

THEOL 505 THE LIFE OF CHRIST:
LIVING THE FAITH

15
CREDITS

THE LIFE OF CHRIST THROUGH THE GOSPELS

JAMES: FAITH IN ACTION

SPIRITUAL FORMATION

MIN520
NEGOTIATED MINISTRY PRACTICE

5
CREDITS

BIBLICAL WORSHIP; CHRISTIAN CAMPING;
CHRISTIAN COMMUNICATION; MISSION;
YOUTH MINISTRY

MINISTRY 60 credits

MIN510A
SUPERVISED MINISTRY
TRAINING

30
CREDITS

MIN510B EXTENDED
SUPERVISED MINISTRY
TRAINING

30
CREDITS



NZ Diploma in Christian Studies (Level 6)

Leadership Studies



NZ Diploma in Christian Studies (Level 6)

Leadership Studies

- Practicum model



NZ Diploma in Christian Studies (Level 6)

Leadership Studies

- Practicum model
- Full-time or part-time



NZ Diploma in Christian Studies (Level 6)

Leadership Studies

- Practicum model
- Full-time or part-time
- NZQA accredited (quality, funding, study pipelines)

COSTS?

A thick, textured orange brushstroke underline is positioned directly beneath the word "COSTS?".



Finance

Investment	Return

Finance

Investment	Return
Course Fees: ~\$9K	

Finance

Investment	Return
Course Fees: ~\$9K	
Travel Costs	

Finance

Investment	Return
Course Fees: ~\$9K	Deep discipleship of emerging leader
Travel Costs	

Finance

Scholarships

Government

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)

Government



Nau mai haere mai / Welcome

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)

Government

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)
- Māori + Pasifika Pathways scholarships

Government

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)
- Māori + Pasifika Pathways scholarships

Government

- Fees-Free

Finance

Scholarships

- Lichfield Lands (see Liz Hodge)
- Māori + Pasifika Pathways scholarships

Government

- Fees-Free
- StudyLink (allowances, loans)

Time

Investment	Return

Time

Investment	Return
Mentoring: 1x Internship, 1x Personal	

Time

Investment	Return
Mentoring: 1x Internship, 1x Personal	
1.5 hours/month per mentor	

Time

Investment	Return
Mentoring: 1x Internship, 1x Personal	16 hours/week ministry
1.5 hours/month per mentor	

Time

Support

Time

Support

- Pathways mentor training

Time

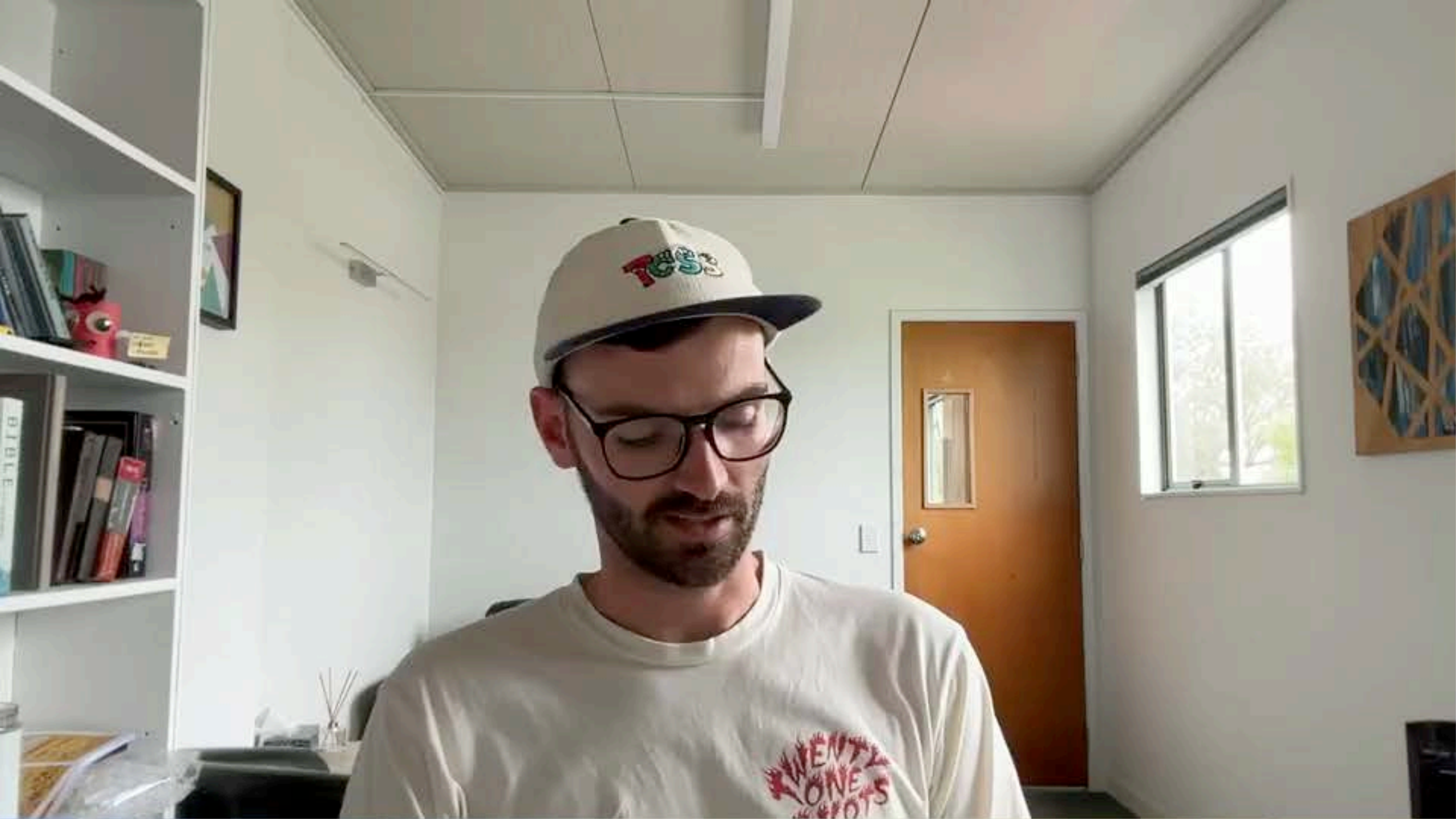
Support

- Pathways mentor training
- Pathways pastoral care

**How realistic are the costs for
your church to take on?**

OUTCOMES?





Flashback: Block Week 3













How can Pathways better serve
your church?

