

## **Camp Manager — Willow Park Christian Camp (a member of the Te Maru group of camps)**

**Location:** Eastern Beach, Auckland

**Type:** Full Time

**Closing Date:** 11 July 2025

**Reporting to:** CEO, Te Maru Limited

We are seeking a **Camp Manager** with a heart for Christian hospitality, leadership and operational excellence who will guide the next season of growth and ministry

**Willow Park Christian Camp** is located just metres from Eastern Beach, Auckland and operates with a clear mission: to provide a safe, welcoming, and spiritually enriching environment for all guests. We are committed to Christian values, community engagement, and high-quality camp experiences. With the recent retirement of long-serving Camp Managers, Willow Park Christian Camp has entered an exciting season of transition and renewal including the integration into **Te Maru Ltd**.

### **Purpose of the Role**

As the **Camp Manager**, you will be the operational leader of Willow Park. You'll oversee all aspects of camp life — from implementing strategic direction and providing staff leadership to maintaining a high standard of guest experience, compliance, and financial health. Your leadership will ensure Willow Park remains a vibrant, spiritually grounded, and well-run Christian ministry.

### **Key Responsibilities**

To support the Te Maru vision of **Lives Changed Forever** by providing camps, events and occasions that change lives

### **Leadership & Ministry**

- Provide spiritual and pastoral leadership to the camp team.
- Maintain the smooth running of all ministry programmes.
- Actively contribute to the spiritual development of staff and guests.
- Represent Willow Park positively in the local community and broader networks.

### **People & Culture**

- Build meaningful connections with staff, understanding their roles and contributions.
- Lead regular team meetings and maintain open, effective communication.
- Ensure best-practice HR policies are upheld for staff and volunteers.
- Foster a safe, inclusive, and Christ-centred work environment.

### **Operations & Compliance**

- Oversee camp operations, ensuring readiness for groups and effective facility use.
- Manage vendor and supplier relationships to support maintenance and service delivery.
- Ensure compliance with key regulatory areas such as:
  - Health & Safety legislation
  - Food Control Plans
  - Dangerous Goods regulations
  - Building Warrant of Fitness requirements

## **Strategic Transition**

- Collaborate with the Te Maru support office and overall leadership.
- Support the vision and mission of Te Maru
- Participate in the Willow Park Future Team and support the implementation of a new vision.

## **Finance & Planning**

- Manage finances in line with agreed budgets.
- Plan for project-related and capital expenses.
- Assist with funding applications for key initiatives.

## **We're Looking For**

- A servant-hearted leader with strong Christian values.
- Proven experience in leadership or camp management roles.
- Strong organisational, interpersonal, and communication skills.
- A heart for ministry and people, combined with sound operational acumen.

## **To Apply**

If you feel called to lead Willow Park through this time of growth and transition, we would love to hear from you. Please submit your CV and a cover letter outlining your experience and vision for the role to: John Brosnan at [john@jbhrbusinesssupport.nz](mailto:john@jbhrbusinesssupport.nz)