

THE ORCHARD CHURCH CAMPUS PASTOR

OVERVIEW

Ministry Title: Campus Pastor

Ministry Level: Level 4.5

Quick Description: Lead a campus church plant in Whakatane to bring glory to God and hope to the Bay

Classification: Full time

Remuneration: TBA, commensurate with experience and responsibility

Reports To: Lead Pastor

Responsible For: Church campus plant core team, group leaders, campus members

Key Relationships: Elders, Lead Pastor, Treasurer, Staff, Church Plant team members, Groups leaders, First Impressions ministry leaders

Must have New Zealand resident or current valid work visa

ABOUT US

The Orchard Church has a mission to bring Glory to God and Hope to the Bay. We have been functioning out of Te Puke for many years and have a reputation for sound Bible-based Teaching, genuine evangelical Reach, healthy and motivational Encouragement and an overarching desire to Exalt the Name of God.

From our base location we seek, in God's timing, to further the mission by establishing a new church campus in Whakatane sharing the same Biblical foundation of conservative evangelism proclaimed at The Orchard Church. Resources are available to enable the establishment of facilities and operations supporting the growth of a new church.

CAMPUS PASTOR ROLE

Role Overview:

The Campus Pastor will lead and shepherd a new church campus under the vision and guidance of the central church. This role is focused on preaching and teaching, developing leaders, and establishing a healthy, gospel-centred congregation with a strong outward focus in the community. The Campus Pastor will operate as part of the central church staff, attending weekly meetings and ensuring alignment with the church's vision and values.

Important components of this role include:

- **Preaching & Teaching:** Deliver biblically faithful, engaging, and Christ-centred sermons that build up the congregation and equip leaders.
- **Leadership Multiplication:** Identify, train, and empower emerging leaders to take responsibility for ministry within the campus.
- **Community Engagement:** Lead initiatives to reach the local community with the gospel, fostering evangelism and missional involvement.
- **Pastoral Care & Discipleship:** Shepherd the congregation relationally, providing guidance, counselling, and discipleship.
- **Team Collaboration:** Work closely with the central staff team, maintaining unity and alignment with the church's broader vision, while developing and implementing a strategic plan for the church campus plant.

The person we seek will have already demonstrated effective leadership and communication skills within a church environment. They must have a Christ-centred, evangelistic heart, and a desire to see the Good News of Jesus Christ shared with the community. They will have preaching and teaching experience showing alignment with The Orchard Church's theological beliefs.

We are able to assist with personal development however preference will be toward applicants with appropriate formal theological qualifications.

The successful applicant will begin by becoming part of The Orchard Church fellowship based in Te Puke. This will be for a period likely to be 6 – 12 months during which time they will be fully involved in church operations, ministries and community. They will also spend time in Whakatane becoming familiar and known in the local area as they develop the strategic plan. Ultimately they will be fully engaged with the furtherance of the mission at Whakatane, moving to reside in the area as necessary.

Remuneration and benefits will be established so as to enable the successful applicant to focus fully on their role and achieving its key outcomes.

APPLICATIONS

We believe this is an exciting opportunity to work with a proven team of leaders and church-planters in a well-structured church. Our prayer is for those in the Bay who don't yet know Jesus as saviour and this is a key position to assist in the answer of that prayer.

Do you share with this vision? If you do, we'd be pleased to meet and explore how we might serve together.

You can find out more about us by visiting www.theorchardchurch.co.nz/vacancies. You'll find an enquiry form which you are welcome to complete. We'll then send you an Information Pack which gives more details.

We'll be receiving applications until late October then interview potential applicants during November/December with the expectation of the role commencing in early 2026.

