

Job Description

Associate Pastor

Introduction to Shore Community Church

Shore Community Church is an independent evangelical church in Albany, Auckland (New Zealand). We are a faith community learning to live out Jesus' vision of the kingdom of God authentically in a postmodern, post-Christian context. This involves centring ourselves on the Bible as God's redemptive story, which we seek to participate in together. SCC's threefold purpose is: loving God, loving each other and loving the world. These simple values shape us as a worshipping community that is committed to growing in spiritual maturity, caring for one another authentically, and participating in God's mission of bringing his hope and renewal to our local community and broader world. The church comprises of an eclectic array of people from a range of denominational and cultural backgrounds.

Overview of Role

Shore Community Church is seeking an Associate Pastor to support the ministry and mission of the church. This role involves strengthening ministries at Shore that cultivate deep discipleship, strong community and purposeful mission. Although focussed on key ministries such as Life Groups, the role takes a big picture view of the church, seeking to develop pathways that encourage people to take practical next steps in their faith journeys. This is supported by equipping volunteers, shepherding individuals, building leaders and strengthening ministry teams throughout the church.

Ideal Candidate

The ideal candidate for this position will be a committed Christ-follower who is passionate about helping the church thrive. They will have leadership strengths that enable them to empower and equip individuals and teams. Alongside this they will possess the heart of a shepherd, committed to nurturing and caring for others wherever they are at on their faith journey. They will be a self-starter and self-manager, able to deal proactively with issues and solve problems as they arise. They will be comfortable in an overseeing role, but content to lead from the 'second chair,' aligning themselves with the direction and vision of the Senior Pastor and elders.

Key Competencies and Experience

- A mature Christian who has a growing relationship with Christ.
- Leadership ability, including competence in equipping volunteers, developing leaders, building and mobilising teams.
- A relational person with a pastoral heart, relating to people in a caring and compassionate manner and able to effectively handle conflict.
- An outcome-oriented approach, committed to delivering on set goals and executing plans within agreed timeframes.
- Sound judgment and discernment; able to be trusted with ministry and pastoral decisions.

- Preferably a bachelor's degree in a field of Christian/ministry studies.

Core Responsibilities

- **Life Groups:** Oversee Life Groups ministry at Shore, including training and support for leaders, developing new groups and providing strategic direction for this ministry.
- **Leadership development:** Implement strategies to develop existing leaders and produce new leaders who will fuel the ministries and mission of the church.
- **Outreach:** Oversee and develop the missional ministries of the church (and Shore Community Trust), both locally and globally, and strengthen partnerships with external mission/community organisations.
- **Ministry enabling:** Oversee the leaders of volunteer-based ministries in the church (e.g. men's/women's ministry, prayer, courses, discipleship), providing direction, support and accountability for these leaders.
- **Sunday Services:** Undertake up-front roles in Sunday services as required, including prayer, preaching and welcoming/notices.
- **Staff oversight:** Manage the administration staff of Shore Community Church (currently three part-time staff: Office Administrator, Accounts Manager and Logistics Coordinator) and the 24-7 Youthwork team leader.
- **Other:** Participate in pastoral care, undertake special projects, and develop new ministries and initiatives in conjunction with the Senior Pastor.

Job Specifications

- Hours per week: 40
- Reports to: Senior Pastor
- Direct Reports: Office Administrator, Accounts Manager, Logistics Coordinator, 24-7 Team Leader (all part time).

To apply for this position, please send your CV, with a covering letter and references, to Reuben Munn:
reuben@shore.org.nz