

VOLUNTEERS

Leading a team involves understanding yourself

Good leaders are life-long learners. Invest in yourself—reading, talking with others, and attending trainings.

Know your strengths and weaknesses. Self-awareness is important in leadership. Knowing where your gaps are is very helpful, especially when dealing with teams.

Put people around you who are good at the things you are not. Include people who see things differently from you. Be open to hearing from others.

Ask the question: “What’s it like to be on the other side of me”? Be honest with yourself and ask other people you trust for feedback.

Investing in a team takes time

If you want to build a great team, be prepared to invest some time into it.

Investing in a team means valuing *people over programmes*. It is well-known that programmes don’t build disciples—people do. But often we spend a lot of time preparing our programmes and not so much preparing our people.

Be intentional about building a positive team culture and investing in people. Your volunteers are your greatest asset, be intentional about investing in them.